

# Mt. SAC Strategic Plan 2017-21

## College Goals



Mt. San Antonio College's Strategic Plan begins with a focus on our Mission Statement that includes (Guided) Pathways (for Success) and Equity. Our College Goals flow directly from the Mission statement. The Goals then flow into the Unit PIE (Planning for Institutional Effectiveness). This means that all work at the Unit PIE level is aligned with one or more College Goals. PIE is our program review process that allows us to evaluate our work and celebrate our successes and improve as needed. PIE includes all subject matter plans (e.g., Student Equity and Achievement Plan). Once a Unit completes their PIE, their Manager then compiles all their Units' PIEs and creates a Manager's PIE. The Manager's PIE is given to the Vice President. The Vice President compiles their PIE based on all their Managers' PIEs. The President also creates a PIE based on the President's Office work and of those Managers who report to the President. Within this structure, governance and operational committees report the work that they completed and its alignment to the College Goals. All work is ultimately aligned with College Goals. Based on the Vice President and President PIEs, an Annual Strategic Plan Report is created.

The Strategic Plan is written based on this work as well as the metrics that are tracked each year.

## College Goals Descriptions

Mt. San Antonio College's Strategic Planning Process also known as a Comprehensive Plan.

### **Goal 1:** Expand & Support Instruction & Student Services

- The College will utilize student outcome and placement assessment data to guide planning, curriculum, design, pedagogy, and/or decision-making at the department/unit and institutional levels.
- The College will ensure that curricular, articulation, and counseling efforts are aligned to maximize students' successful university transfer.
- The College will utilize technology to improve operational efficiency and effectiveness and maintain state-of-the-art technology in instructional and support program.

### **Goal 2:** Ensure Fiscal Stability

- The College will secure funding that supports exemplary programs and services.
- The College will provide facilities and infrastructure that support exemplary programs and the health and safety of the campus community.
- The College will utilize existing resources and improve operational processes to maximize efficiency of existing resources and to maintain necessary services and programs.

### **Goal 3:** Expand Professional Development

- The College will encourage and support participation in professional development to strengthen programs and services.

### **Goal 4:** Sustain Effective Collaboration

- The College will improve the quality of its partnerships with business and industry, the community, and other educational institutions.
- The College will improve the effectiveness and consistency of dialogue between and among departments, committees, teams, and employee groups across the campus.

### **Goal 5:** Ensure Access, Equity & Completion

- The College will prepare students for success through the development and support of exemplary programs and services.
- The College will improve career/vocational opportunities to help students maintain professional currency and achieve individual goals.
- The College will increase access for students by strengthening recruitment opportunities for full participation in college programs and services.
- Student entering credit programs of study will be ready for college level academic achievement.
- The College will provide opportunities for increased diversity and equity for all across campus.

## Planning Cycle

The Cycle begins in 2017 to 2018 for the Annual Planning for Institutional Effectiveness (PIE) and continues with Annual PIEs. Aligning with the Planning Cycle is the Accreditation Reporting Cycle. In both cases, the milestone is 2021 to 2022 when the College must complete a comprehensive PIE and begin an analysis of possible gaps in meeting accreditation and closing those gaps.

- 17-18 Annual PIE
- 18-19 Annual PIE
- 19-20 Annual PIE: **2020 Mid-Report**
- 20-21 Annual PIE: **Strategic Plan Completion 2017-21**
- 21-22 Comprehensive PIE: **ACCJC Gap Analysis New SP 21/22-28/29**
- 22-23 Annual PIE: **ACCJC Prep**
- 24-25 Annual PIE: **ACCJC Spring Visit**